

Technology to Inspire Innovation



Technology to In

JAE Corporate Philosophy

"Explore, Create and Practice"

In response to the boundless, changing needs of society, our duties are never-ending exploration and creation.

Business enterprise must essentially be like the earth as it spins and revolves through the boundless universe, in the midst of incessant change.

Exploration and creation are born in an environment of freedom and independence, and raised by relentless quest and actions which vigorously transcend barriers and difficulties.

Practicing this principle and further making contributions to society; this more than anything is the goal of our business, and the source of our development.



Minoru Numoto

As the first president of Japan Aviation Electronics Industry, he began the business with an order to repair a single transformer for a fee of five dollars. After the humble beginning, the business went on to win an annual contract in the face of fierce competition, as well as concluding a technology agreement with a major overseas company after he personally attended top-level negotiations. As demonstrated in these and other successes, his foresight and his outstanding ability to action laid the foundation for the company as it is today. As president and as chairman, he took responsibility for the management of the company for more than 20 years, and established its basic approach as a corporation, which was his another significant achievement. On the occasion of the 20th anniversary of our founding, then-chairman Numoto set out the corporate philosophy of "Explore, Create and Practice" with the aim of ushering in the next phase of development for the business, and these concepts have been passed down unbroken to the present day.

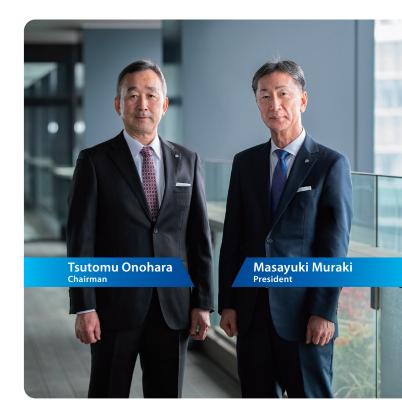


spire Innovation

Since our establishment in 1953, we at JAE, under the corporate philosophy of "Explore, Create and Practice", have successfully developed and globally expanded our three core business areas of connectors, user interface related devices, and aviation electronics supported by our outstanding development capability in innovative and creative technologies.

With our global corporate slogan "Technology to Inspire Innovation", JAE focuses on technological development and product creation that inspire customer's innovation. For many years, as a basic management policy, JAE has promoted global business expansion based on the consolidated management of JAE Group including all its subsidiaries; enhancement of global marketing and product development capabilities; and innovation of product quality and manufacturing technology, in order to gain a high level of trust as partners with our worldwide customers.

All staff of JAE Group, as good corporate citizens, will strive together to contribute to the prosperity of 21st century society.



Company Profile

Company Name Japan Aviation Electronics Industry, Limited **Establishment of Business** August 20, 1953 **Head Office** 21-1, Dogenzaka 1-chome, Shibuya-ku, Tokyo 150-0043, Japan Capital ¥10.69 billion **Net Sales (Consolidated)** ¥225.8 billion (FY2023) **Stock Exchange Listing** Tokyo Stock Exchange, Prime Market 9,787 [As of March 31, 2024] **Number of Group Employees** Japan: 3,245 / Overseas: 6,542 28 [As of July, 2024] **Number of Group Companies** Japan: 12 / Overseas: 16

ndustria Infrastructure 15% **Mobile Devices** 33% ¥225.8 **Billion Automotive**

Aviation & Space. Others 5%

Sales Ratio by Market Segment (Consolidated) FY 2023 (From April 1, 2023 to March 31, 2024)



^{*} Figures from fiscal 1953 to fiscal 1981 represent non-consolidated performance and figures from fiscal 1982 onward are for a consolidated performance * Overseas Sales from fiscal 1996 onward are shown

1960

Establishment of the Business

AUG.1953

Commenced business with the head office in Minato-ku, Tokyo within Nippon Electric Company, Ltd. (present NEC Corporation)

AUG.1954

A factory built in Kawasaki-shi, Kanagawa-ken (within NEC's Tamagawa Plant) Commenced repair and overhaul services for aviation electronics equipment



The factory as it was in 1954

AUG.1955

Commenced manufacturing of connectors and solenoids under technical license agreement with Cannon Electric Co., U.S.A.



Connectors

Laying the foundation of JAE's three business lines

(Number of Consolidated Subsidiaries: 18)

APR.1961

Akishima Factory (present Akishima Plant) completed, all moved



Akishima Plant in 1964

from NEC's Tamagawa Plant

MAY 1961

Head Office moved to Shibuya-ku, Tokyo

AUG.1961

Commenced manufacturing of



autoflight systems, fuel meters, liquid oxygen quantity indicators, gyro devices and other equipment for the "F-104J" under technical assistance agreement with U.S.-based Honeywell

FEB.1962

Commenced manufacturing of contactless switches and relays

DFC 1963

Developed and started sales of train car coupler for Japanese National Railway's Shinkansen

APR.1973

JAE stock listed on the Tokyo Stock Exchange, the Second Section

Aggressive overseas expansion

MAR.1977

Established Zet Marketing Company (present JAE Electronics, Inc.) in the US, state of California, as the Company's first overseas subsidiary



Zet Marketing Company at the time it was established

SEP.1980

JAE stock listed on the Tokyo Stock Exchange, the First Section

Establishment of overseas bases

The Company expanded globally and established production and sales locations in Taiwan in 1984, in the U.S.(Oregon) in 1988, and in Hong Kong, Singapore, South Korea, the Philippines, the U.K., and China (Wuxi, Wujiang, and Shanghai) from 1994 to 2003.



Business expansion in growth markets

SEP.2003

Developed and started sales of "DC1 Series" HDMI[™] compliant digital interface connectors

JUN.2004

Started forestry program, "JAE Group Forest"



JAE Group Forest (Okutama, Tokyo)

JAN.2009

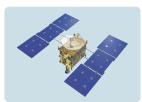
Honored with an Emmy® Award for contributions to the development of modern TV industry. by developing HDMI™



Emmy Award Trophy

JUN.2010

Asteroid probe "Hayabusa" adopted our servo accelerometer returned to the earth



Asteroid probe "Hayabusa" ©JAXA

JAN.2012

Developed and started sales of "TC230 Series" capacitive touch panel for automotive

APR.2015

Developed and started sales of "DX07 Series" USB Type-C® compliant interface connector



USB Type-C® Connectors

NOV. 2018

Received commendation as an "entity of distinguished service for Tokyo Green Policy" at the 42nd National Tree-Planting Festival

MAR.2019

JAE has signed agreement with Industry-Academia Collaboration Research Consortium with Institute of Industrial Science, The University of Tokyo

FEB.2020

Named one of the Derwent Top 100 Global Innovators (for the third time) in 2020

APR.2022

JAE stock was listed on the Tokyo Stock Exchange, the Prime Market

FEB.2024

The second H3 Launch Vehicle (Test Flight No.2) equipped with JAE's Inertial Measurement Unit (IMU) was successfully launched. The company received a letter of appreciation from the Japan Aerospace Exploration Agency (JAXA)

as a key technology provider



Top 100 Global Innovators Trophy

 $Note) HDMI, High-Definition \ Multimedia\ Interface\ is\ a\ trademark\ or\ registered\ trademark\ of\ HDMI\ Licensing\ Administrator of\ Administantor of\ Administrator of\ Administrator of\ Administrator of\$ Note) USB Type-C $^{\circledR}$ is a trademark of USB Implementers Forum, Inc.

Aiming at sustainable society

Contribution to Society by co-creation with customers https://www.jae.com/en/csr/areas/



Five priority areas in which we aim to solve social issues through business activities

In the five areas where we aim to address social issues through our business activities, JAE Group will contribute to the generation of social value through collaborative creation with our customers and fulfill our responsibilities as a member of society.

CONNECTED SOCIETY

A healthy and comfortable society where the people in the world are connected with each other.







SAFE MOBILITY

Safe and secure mobility society





CLEAN ENERGY

Society with environmentally friendly energy







INDUSTRIAL INNOVATION

Efficient and safe production activities



Industrial and Infrastructure









AIR, SPACE AND OCEAN

Frontier exploration in air, space and ocean



Aviation & Space, Others



SUSTAINABLE GOALS

Solution of social issues through business activities













@ IAXA

Business activities as a responsible social member









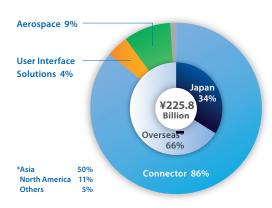












Three Main Businesses

In our three businesses, we work together with our customers to create innovation and provide value to society by offering innovative and creative technologies and products.

Sales Ratio by Segment (Consolidated) FY 2023 (From April 1, 2023 to March 31, 2024)

CONNECTOR

Connectors are key devices that provide links for electrical and optical signals. We, with advanced and reliable "CONNECTION" technology, support the evolving IoT society.

Automotive





Automotive USB 3.2 / DP1.4 Compatible Connector

Floating Connectors

Industrial and Infrastructure





EV Charging Connector

I/O Connectors Wireless



Fully-shielded Stacking for Mobile Devices

Mobile Devices

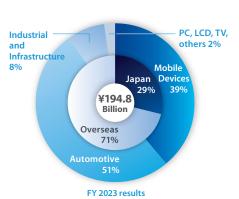


USB Type-C® Connectors

High-performance Surface-mount Antennas



High-performance (vertical type)



USER INTERFACE SOLUTIONS

We develop products that connect people and equipment focused on input device technology, and provide optimal solutions tailored to users and environments in FLEX CONVERT which they are used.

Automotive



Capacitive Touch Panel for Automotive



Preventing Dirt and Low-reflective Panels

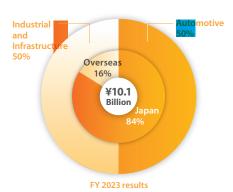
Industrial and Infrastructure



Robot Teach Pendant



Panel Unit



AEROSPACE

Since our establishment, we have pursued "Motion Sensing & Control", and have developed various products using that technology. These products operate reliably and precisely under severe environmental conditions from outer space to deep sea.

Industrial, Infrastructure and Automotive



MEMS-IMU High-thrust Vacuum Compatible

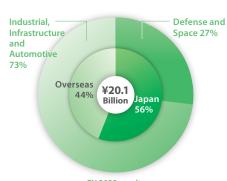
Defense and Space



Inertial Measurement Unit for Launch Vehicle



High Reliability/Japan Quality Flight Controller for Drone



FY 2023 results

Sustainability Efforts

Promotion of Sustainability Management

JAE Group's Sustainability https://www.jae.com/en/csr/



In promoting sustainability management, JAE Group established the Sustainability Promotion Office in April 2024 and put in place mechanisms to address important sustainability issues in the Group in an organized and systematic manner. In April 2024, the Group also established the Sustainability Promotion Committee, whose members include executive officers, to reorganize the governance structure related to sustainability. This committee is responsible for deliberation, formulation, and direction of future sustainability-related policies and strategies, as well as reporting important matters to the Executive Committee and the Board of Directors. Through the enhancement of these systems, we will further accelerate the promotion of sustainability management.

Greenhouse Gas Emissions Reduction

ATORDABLE AND LEAN DERRY ACTION ACTION

Achievement of the previous target by FY 2023

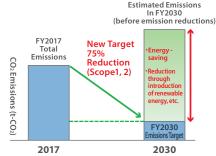
JAE Group has advanced activities to achieve the goal of reducing greenhouse gas emissions by 55%* in FY 2030 compared to FY 2017 in order to realize a decarbonized society. As a result of our efforts to reduce energy consumption at all domestic and overseas bases and the introduction of renewable energy at domestic production bases, we achieved the initial target in FY 2023.

The new target "75% reduction from FY 2017 level by FY 2030" and carbon neutrality by FY 2050

After achieving the previous target, we have set the new target for FY 2030 of "75% reduction* from the FY 2017 level", and will continue to further promote initiatives such as energy conservation at production facilities.

In addition, JAE Group will strive to achieve carbon neutrality by FY 2050.

*Scope 1, 2 Global production basis



About Scope 3
We recognize the importance of Scope 3 reductions and
will continue to work with our suppliers on reduction
efforts as we have in the past. In addition, we will
consider setting specific reduction targets in the future.

JAE Group energy conservation measures

JAE Group decided to switch to electricity generated entirely from renewable energy sources at all of its domestic production sites by October 2023. We are also making progress in visualizing electricity consumption (introducing monitoring systems) and will continue to implement meticulous energy conservation measures.

In addition, as part of our efforts to become carbon neutral, we installed a solar power generation system on the roof of the Welfare and Administrative Building at the Akishima Plant in FY 2023. The system supplies a portion of the electricity used at the plant.



Akishima Plant, Solar Power Generation System

SUSTAINABLE GOALS

Solution of social issues through business activities













Business activities as a responsible social member





















For Biodiversity Initiatives





JAE Group recognizes that our lives benefit from many organisms, and impact the environment of living organisms in no small way through business activities. Therefore, we publicly state "respecting biodiversity" in our basic environmental philosophy.

The activities of JAE do not directly depend on biological resources as raw materials. However, business activities are closely linked to global warming, resource issues, chemical substances, etc. Therefore, implementation and expansion of such biodiversity

measures are positioned as a key project of continuing our activities with the "declaration for biodiversity effort" given below.

- 1. Promotion of environmental management with a respect for biodiversity
- 2. Raising biodiversity awareness and supply chain deployment
- 3. Promotion of biodiversity protection activities in collaboration with local communities including JAE Group Forest

JAE Group Forest (Okutama, Tokyo)

JAE Group Forest was established in June 2004 as the first "Corporate Forest" by participating in the divisional forestation activities of the Tokyo Development Foundation for Agriculture, Forestry and Fisheries (TDFAFF).

Since then, symbolic of our environmental activities, including afforestation and clearing undergrowth we have been a center for raising environmental awareness through group employee participation in forest conservation. In addition, we have contributed to preservation of biodiversity

and absorption greenhouse gasses (CO₂) as well as revitalization of water resources.

The following URL is a video introducing JAE Group Forest https://vimeo.com/716621640





Promotion of diversity and development of human resources

We are advancing "promotion of diverse human resources active participation", "enhancement of human resource development", and "improvement of working environment" as our human resource strategy designed to reform our business structure and strengthen our business capacities for the future growth of JAE Group.







Promotion of diverse human resources active participation

We are promoting efforts to realize a work environment where diverse human resources can participate, regardless of age, gender, nationality, or disabilities. With regard to promotion of women's participation, in particular, we are strengthening various initiatives, such as proactive recruitment of women and implementation of selection-based training aimed at appointing female managers.

Enhancement of human resource development

Recognizing the importance of improving the skills of individual employees to ensure competitiveness in the global marketplace and respond to the rapid changes in the business environment, we have established systematic training programs by rank and job function. Also, in order to enable employees to develop their careers autonomously with an eye to the future, we have set up programs to encourage self-development and introduced selection-based training to nurture executive personnel. Furthermore, we are working to strengthen education and qualification acquisition for the purpose of passing on manufacturing skills.

Improvement of working environment

We aim to realize safe, employee-friendly working environment and to create workplaces where employees can actively participate with motivation. Specifically, we introduced a remote work system and a flex time system to enable employees to choose a flexible work style and ensure their work-life balance. We also provide a variety of systems that help employees balance work with childcare and nursing care.

Research & Development

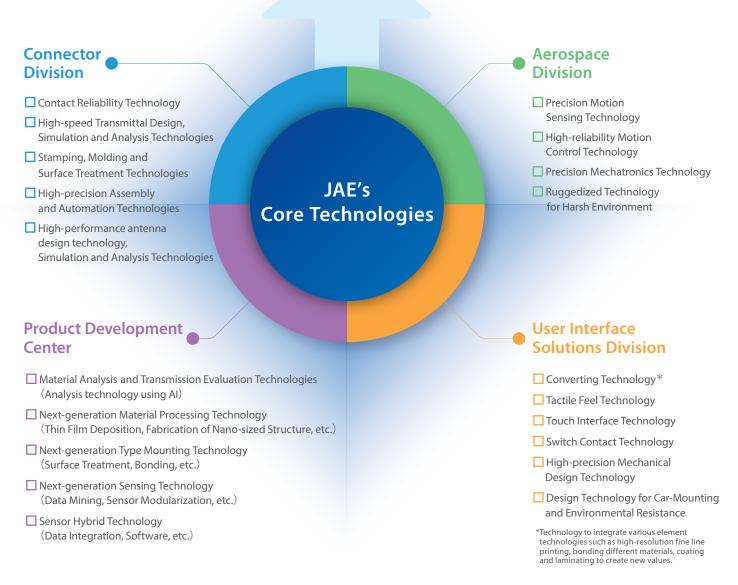
JAE Group has being working on Research & Development in order to open new doors that will realize innovation for society and customers as a technology and manufacturing company under the corporate philosophy of "Explore, Create and Practice" since the Company was established.

The Product Development Center is working mainly on Research & Development of basic and application technologies, and the engineering departments of Connector Division, User Interface Solutions Division and Aerospace Division are improving inherent core technologies and working on Research & Development activities mainly on new products and new manufacturing methods related to the business of each Division.

We aim to achieve an "environmentally friendly mobility and IoT-oriented society connected by 5G" with our technologies.

Core Technologies

Develop and Expand Core Technologies to realize an environmentally friendly mobility and IoT-oriented society connected by 5G



Cooperative innovation project through industry-academia collaboration

JAE has signed agreement with Industry-Academia Collaboration Research Consortium with Institute of Industrial Science,

Contributing to solving social issues

The University of Tokyo.

In March 2019, JAE has signed agreement with Industry-Academia Collaboration Research Consortium with the Institute of Industrial Science, The University of Tokyo to promote overall joint research partnership to realize and develop a next-generation mobility and IoT society, and to develop R&D human resources.





Progress and results of collaboration

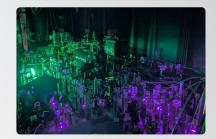
Based on the agreement, we have completed research activities on six themes so far, including new metal processing technology and flexible connection technology, and are engaged in internal efforts toward their practical application and commercialization. Currently, young engineers from our three business lines are dispatched to the Institute of Industrial Science, and while advancing research activities based on academic knowledge, they are also producing results in terms of human resource development, such as expanding horizons through interpersonal exchanges within and outside the institute.

Academic research

Research and development of quantum inertial sensors and gravity gradiometer instruments to implement a high-precision inertial navigation system through collaboration with academia.

Vehicle position can be estimated using inertial navigation systems consisting of accelerometers and gyroscopes. A high-precision inertial navigation system will provide us with various applications, such as the safety of autonomous cars, the efficient exploration of resources in the ocean, and the risk assessment of large-scale earthquakes. We are researching and developing quantum inertial sensors using atomic interferometry and gravity gradiometer instruments to realize a high-precision inertial navigation system through collaboration with the Tokyo Institute of Technology.

(This R&D project was supported by JST K Program Grant Number JPMJKP23F1, Japan.)



A prototype of atomic interferometry for a quantum inertial sensor built at the Tokyo Institute of Technology



Key and Advanced Technology R&D through Cross Community Collaboration Program (Funding Programs of Japan Science and Technology Agency)

"Research and development of high-precision navigation systems without GNSS"

TOPIC

Development of a new technology *wearzerO*™ that reduces wear of silver plating and demonstration of mating durability in fast-charging plugs for EVs



We have developed a new technology that effectively eliminates the long-standing issue of wear on the silver plating of the electrical connections in electric vehicle (EV) connectors. The technology forms a special interface structure on the sliding part of the silver plating (the part where the contact points come in contact with one another and cause friction), which restrains adhesion between the connectors that causes wear. The EV fast-charging plugs we are commercializing have demonstrated mating durability of more than 50,000 times. This will lead to a significant increase in the number of repeated uses. From the perspective of resource conservation, the thickness of the silver plating can be reduced to less than a fraction of the industry standard. With the *wearzerO*TM connectors, JAE will continue to contribute to the realization of sustainable mobility.

Manufacturing Technology

JAE Group promotes "manufacturing technology innovation" to be recognized as the number one partner for our customers.

Fully utilizing the integrated production system of in-house manufacturing and flexible operation of our global group, the sectors of design, production engineering and manufacturing are always making a concerted effort to improve the degree of customer satisfaction in terms of **Quality**, **Cost** and **Delivery** which are the most essential points for a manufacturer. In addition, we promote BCP measures—such as strengthening of JAE's global supply chain, disaster prevention measures at production sites, and production at multi-sites—in order to prepare for natural disasters and other risks in business continuity.

Innovation of production capacity by in-house production, automation and labor saving efforts

JAE has established a robust in-house vertical integrated production system, operating 24 hours a day, 7 days a week, thanks to the wide use of JAE designed labor-saving, automated assembly machines at main factories in Japan such as JAE Hirosaki and JAE Yamagata.

Aiming at higher manufacturing speed and cost reduction, we spare no effort to innovate the fundamental technologies and processes ranging from automated assembly machines to every production step such as turning, stamping, molding, plating and final product assembly.

Connector manufacturing technology https://vimeo.com/632655803



Connector production process

The connector usually is a structure with two pieces—one side is called plug and the other side is called receptacle, which function as a unit to "connect" and "disconnect," and the plug and receptacle consist of a conductive contact and a plastic insulator that holds the contact for insulation between the contacts, and an outer shell that protects them.



Mold & dies are used for the production of insulators and contacts. Ultra-precision machining technology such as EDM process and CNC machining is required because even the slightest errors in the mold affect the quality of the connector.



Sophisticated turning technology is required to manufacture injection mold, some contacts and shell parts.



The material of sheet metal is sent to a stamping machine with a set of upper and lower dies, and with their piston movement, the material is gradually transformed to a final contact shape. We have achieved a high-speed machining exceeding 2,000 RPM.



Plating is one of the core technologies not only to ensure the reliability of the contact, but also necessitating a subtle environmental know-how. JAE has developed an in-house designed plating machine on our own.



The resin is heated and melted to a liquid form inside the molding machine, poured into the mold under pressure in the same way when discharged by a syringe, and then instantly cooled to remove the solidified parts.

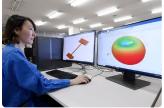


The automatic assembling machine, integrating as part of the process an image recognition-automatic inspection function, is able to perform consistently the steps of assembling, inspection and packing for higher quality.

We are striving for high quality and ease of use for customers

We pursue high quality and ease to work with from the new product development phase utilizing material analysis, high-speed transmission evaluation and other fundamental performance tests, design verification, FMEA analysis and workmanship evaluation. In addition, we follow a diversified approach including production in a clean room, quality improvement activities, defect prevention in the manufacturing process ... all these contribute to offering reliability to our customers.









Material Analysis

Element Analysis

High Speed Evaluation

Workmanship Evaluation

Enhancement of the evaluation and test system to ensure highly reliable products are provided to customers

We are strengthening and enhancing our evaluation and test system in order to fully respond to the ever higher demands for quality and reliability from our customers.

In addition to an anechoic chamber for electromagnetic compatibility (EMC) evaluation, more than 100 units of testing equipment, including combined environmental reliability test systems and vibration test devices are installed in the Integrated Evaluation & Test Laboratory. This laboratory conducts environmental testing with even greater precision and efficiency by applying thermal and humidity stress, and mechanical testing by applying vibration and shock, and thus enables us to supply customers with reliable products.



Integrated Evaluation & Test Laboratory



Evaluation Equipment installed in the Integrated Evaluation & Test Laboratory



RF Anechoic Chamber

Completion of the new building at JAE Yamagata in 2023 - The core production site for high-current connectors for EV -

As part of the growth strategy of JAE Group Medium-Term Management Plan, in 2023 we completed the new building of the 2nd Plant at JAE Yamagata with the objectives of establishing a core production site for high-current high-voltage connectors for the growing EV market and strengthening our global supply chain.

The construction of the new building is also part of JAE Group's efforts to rebuild our production infrastructure in a manner that will

adequately respond to the changes in product composition in line with the business growth in the automotive, industrial equipment, and infrastructure markets. As a result of this project, the total floor area of JAE Yamagata, including the 1st Plant, expanded to 52,000 square meters, which is approximately 1.6 times the size prior to the construction project. Furthermore, from the perspective of business continuity plans (BCP), we will make the transition to dual-site (overseas and domestic) production to strengthen the supply chain.

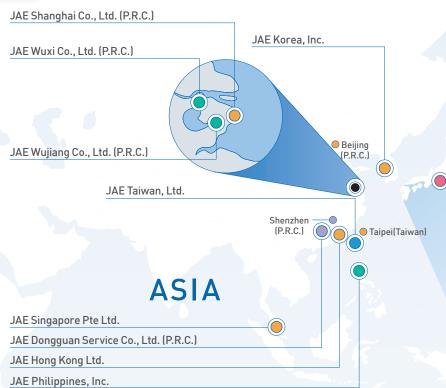
We will also aim for an "environmentally-friendly plant" by moving forward with the introduction of energy-efficient equipment and visualization of electric consumption.



2nd Plant of JAE Yamagata (left side of new building)

Global Network





Head Office / Japan

Head Office

21-1, Dogenzaka 1-chome, Shibuya-ku, Tokyo 150-0043, Japan Tel: +81-3-3780-2711 Fax: +81-3-3780-2733

Head Sales Office

1-19, Aobadai 3-chome, Meguro-ku, Tokyo 153-8539, Japan

- Connector Sales Div.
- User Interface Solutions Div. Sales Dept.
- Aerospace Sales Div.

Branches and Sales Offices

- Osaka Branch Office (Osaka)
- Chubu Branch Office (Aichi)
- Sendai Sales Office (Miyagi)
- Utsunomiya Sales Office (Tochigi)
- Fukuoka Sales Office (Fukuoka)

Akishima Plant

1-1, Musashino 3-chome, Akishima-shi, Tokyo 196-8555, Japan

- Connector Div.
- Wireless Business Development Div.
- User Interface Solutions Div.
- Aerospace Div.
- Product Development Center

Subsidiaries in Japan

JAE Hirosaki, Ltd.

5-1, Oaza Seinofukuro 5-chome, Hirosaki-shi, Aomori 036-8666, Japan https://www.jae.com/hirosaki

JAE Yamagata, Ltd.

Manufacturing

4102-6, Aza Takadaishinden, Oaza Izumita, Shinjo-shi, Yamagata 999-5103, Japan https://www.jae.com/yamagata

JAE Fuji, Ltd.

8154-35, Uenohara, Uenohara-shi, Yamanashi 409-0112, Japan https://www.jae.com/fuji

JAE Shinshu, Ltd.

800, Kamikatagiri, Matsukawa-machi, Shimoina-gun, Nagano 399-3301, Japan https://www.jae.com/shinshu

Meiyu-Giken Co., Ltd.

2-1, Katayama-cho, Fukui-shi, Fukui 910-3611, Japan https://www.meiyu-giken.co.jp

JAE Hakko, Ltd.

1-1, Sakae-cho 6-chome, Tachikawa-shi, Tokyo 190-0003, Japan https://www.jae.com/hakko

Nikko Logistics, Corp.

Services / Others

10-40, Musashino 2-chome, Akishima-shi, Tokyo 196-0021, Japan

Hirosaki Hakko, Ltd.

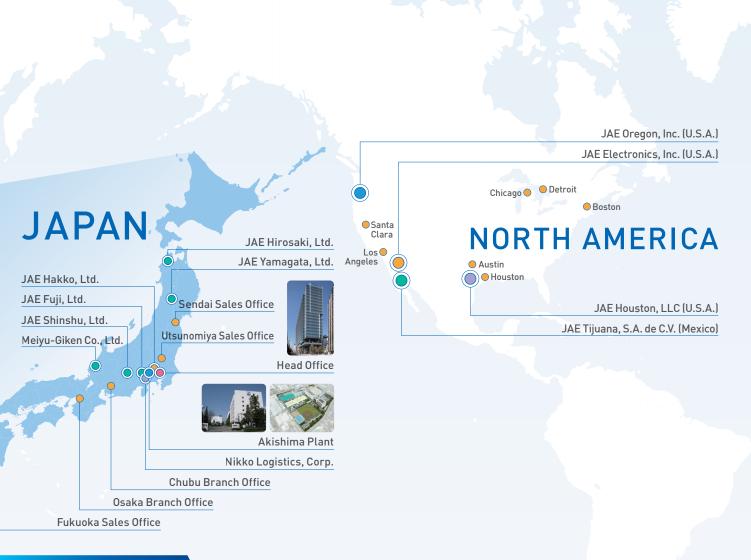
Manufacturing

JAE Business Support, Ltd.

Services / Others

JAE Foods, Ltd.

Services / Others



Outside Japan

ASIA

JAE Taiwan, Ltd. No.35, 20th, Rd., Industrial Park, Taichung, 40850, Taiwan https://www.jae.com/taiwan

Branch Office / Taipei

JAE Wuxi Co., Ltd.

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Manufacturing JAE Wujiang Co., Ltd.

859 Pangjin Road, Wujiang Economic and Technological Development Zone Suzhou, Jiangsu, 215200 P.R.China

JAE Shanghai Co., Ltd. 8F, Jin Hong Qiao Business Building, No.8, 555 Gubei Road, Chang Ning District, Shanghai, 200051 P.R.China Branch Office / Beijing

JAE Hong Kong Ltd. Units 1810-1813, Level 18, Tower 1, Grand Century Place, 193 Prince Edward Road

West, Mongkok, Kowloon, Hong Kong Representative Office / Shenzhen

Services / Others JAE Dongguan Service Co., Ltd.

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JAE Philippines, Inc. JAE Philippines Building, Linares Extension, Gateway Business Park, Javalera, General Trias, 4107 Cavite, Philippines

JAE Singapore Pte Ltd. 33 Tannery Lane, #02-01 Hoesteel Industrial Building, Singapore 347789

JAE Korea, Inc. 5F, Korea Sanhak Foundation B/D, 329, Gangnam-daero, Seocho-gu, Seoul 06627, Korea http://www.jaekr.com

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JAE Oregon, Inc.

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JAE Tijuana, S.A. de C.V.

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Royal Pavilion, Tower 3, First Floor, Wellesley Road, Aldershot, Hampshire, GU11 1PZ, UK Branch, Representative Office / Dusseldorf, Germany Gothenburg, Sweden Paris, France Espoo, Finland Milan, Italy









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